

Negotiations Update #16  
November 14, 2019

Colleagues,

Update on Mediation

We received written notification from the Public Employees Relations Board (PERB) that contract negotiations has officially been certified for impasse. A mediator will be appointed by the State Mediation and Conciliation service and will contact our district shortly. The date of the next negotiations meeting will be announced after it is established by AFT, district management, and the mediator.

URGENT UPDATE: District Informs AFT of Unilateral Imposition of New Evaluation Forms for Department Chairs and Coaches.

District management informed AFT that it intends to impose their proposed evaluations forms for Coaches and Department Chairs in Spring 2020 even though both are currently items being negotiated. It is our position that implementation of the district's proposed evaluation forms when it's currently being discussed in negotiations would constitute a unilateral change to the contract and is not legally binding. We have updated our unfair labor practice charges with PERB to legally contest this possible action.

AFT Local 1828 is scheduling an emergency meeting for all coaches and department chairs on Friday, November 22 to review their proposal and hear directly from you. We strongly encourage you to attend.

In Unity,

AFT Local 1828 Negotiations Team