

## **Negotiations Update #9**

**May 22, 2019**

*We met with the District to receive their package proposal. They presented a packaged proposal that showed little movement toward reaching an agreement on non-monetary items and served as a rejection of the AFT previously submitted package proposal.*

*During the discussion, we were just informed that the top four priorities set by the District are:*

- Removal of Appendix A from the CBA (Negotiating Procedures)
- Adoption of new evaluation criteria for coaches, department chair, and coordinators.
- Faculty who are in retirement status and return to the discipline for which they have earned longevity will maintain their pre-retirement longevity and preference status for two years or four semesters. After that period, retired faculty will restart their longevity in accordance with 5.4.B(1)a.
- Approval of all sabbaticals by the college presidents.

*No proposals have been tendered on monetary articles at this time.*

*In consideration of the distance between our positions on these remaining articles and the lack of firm numbers regarding state budget, we have mutually agreed to defer our next negotiations meeting until July 18, 2019 at which time the District stated it will be submitting a comprehensive proposal on salary. We also agreed that AFT would receive the proposal, however, would not provide any counter proposals.*

*In Unity,*

*AFT Local 1828 Negotiations Team*

*AFT Local 1828 Team Members Present: Steve Hall, Angela Wilkins (MC), Keith Johnson (VC/OC), Mary-Pat Huxley (VC), Richard Williams (OC), Vivian (Notetaker), Michael Sheetz (Executive Director), Marnie Melendez (MC), and Leo Orange (OC).*

*Management Team Members Present: Draza "Merv" Mrvichin – District's Chief Negotiator, Damien Pena (VC), Howard Davis (MC), Leah Alarcon (OC), Laura Barroso (District HR) Cathy Bojorquez (VC).*

