

## Negotiations Update #7 April 26, 2019

The meeting began with the District offering counter proposals on Article 5 (Workload and Assignment) and Article 7 (Safety), and later tentatively agreed to our last proposal on Article 14 (Transfers)

A summary of the proposals distributed today are given below:

### Summary of The District Proposals

#### Article 5 - (Workload and Assignment)

- Proposed that enhanced non-credit course be paid at a .67 rate.
- Proposed the addition of state and federally mandated training as instruction-related student support.
- Verbally agreed to AFT proposal to post longevity and pre-longevity lists on the faculty portal (with 900 numbers redacted).
- Re-affirmed their rejection of pay for mentoring faculty teaching interns.
- Re-affirmed their rejection of pay for non-contract faculty who serve as peer evaluators.
- Agreed to AFT proposal, "A classroom contract faculty member may be assigned classes and hold their office hours for a combined fewer than four days by mutual agreement between the faculty member and the dean."

#### Article 7 - (Safety)

- Agreed to AFT proposal of reduce the amount of time within which corrective action for reported safety issues must be taken from 15 to 5 days.

### Summary of AFT Proposals

#### Article 7 - (Safety)

- Proposed the formation of a standing district-wide committee to address the prevention of workplace violence. The committee would be comprised of 3 members of the AFT 1828 , 3 members of management and a representative from the campus police.

#### Article 14 - (Transfers)

- Tentative agreement reached

Our next meeting is scheduled for May 10, 2019.

In Unity,

AFT Local 1828 Negotiations Team

AFT Local 1828 Team Members Present: Steve Hall , Angela Wilkins (MC), Keith Johnson (VC/OC), Mary-Pat Huxley (VC), Vivian (Notetaker) Michael Sheetz (Executive Director) Marnie Melendez (MC).

Management Team Members Present: Draza "Merv" Mrvichin – District's Chief Negotiator, Howard Davis (MC), Damien Pena (VC), Mike Bush(OC), Leah Alarcon (OC), Laura Barroso (District HR).