

Negotiations Update #6

April 19, 2019

The meeting began with the AFT 1828 team presenting counter-proposals on Article 5 (Workload and Assignment) and Appendix D (evaluation forms). We also presented our counter-proposals on Article 8 (Leaves) and Article 6 (Class Size). The district provided a written counter-proposal for Article 6, agreed to our proposal for Article 15 (Resignations), and stated they did not agree to our proposal for Article 17.

A summary of the proposals distributed and discussed on Friday, April 19 are given below.

Summary of AFT Proposals

Appendix D - Evaluation Forms

- We formally proposed to streamline the evaluation forms with the current evaluation criteria unchanged.

Article 5 (Workload and Assignment)

- Withdrew proposal to eliminate documentation of instruction-related student support activities.
- Reiterated our proposal on lab-hours compensation at a one-to-one rate as compared to lecture hours.
- Confirmed agreement from district to non-contract faculty maximum assignment load be the greater of .67 FTE or state-mandated maximum.
- Confirmed agreement from district that non-contract faculty members who serve as department chair shall receive longevity credit.
- Maintained all other previously proposed changes to this article.

Article 8 - Leaves

- District agreed to provide reasonable cause and advance notice when requiring documentation from faculty for use of sick leave.
- Under our proposal, district can not require a note prior to the use of 5 sick days in an academic year.
- Proposed total number of sabbatical leaves be 3 percent of total full-time faculty at each college with a minimum of 4 at each college and abolish the District sabbatical leave committee.
- Reduced proposal for maternity/paternity leave from 45 to 30 days (current contract language is 21 days).
- Maintained other proposals as tendered.

Article 6 - Class Size

- Proposed an ideal class size for all on-ground math classes of 35 with a maximum of 45.
- Maintained our current position that no class with 15 or more students enrolled shall be cancelled.

Article 15 - Resignations

- District agreed to our proposed language extending time to rescind resignation from 72 hours to 7 days. We have reached tentative agreement on this article, executed by all parties.

Summary of The District Proposal

Article 6 - Class Size

- Verbally agreed to our counter proposal that an ideal math class size is 35 and limit on-ground math classes to 45, contingent upon our withdrawal of AFT proposal regarding class cancellations.
- District continued ongoing dialog regarding specific language on, Article 4 (Health and Welfare), Article 8 (Leaves), Article 7 (Safety), and Article 5 (Workload and Assignment).

Our next meeting is schedule for April 26, 2019.

In Unity,

AFT Local 1828 Negotiations Team

AFT Local 1828 Team Members Present: Steve Hall , Angela Wilkins (MC), Keith Johnson (VC/OC), Mary-Pat Huxley (VC), Leo Orange (OC), Vivian (Notetaker) Michael Sheetz (Executive Director) Marnie Melendez (MC).

Management Team Members Present: Draza "Merv" Mrvichin – District's Chief Negotiator, Howard Davis (MC), Damien Pena (VC), Mike Bush(OC), Leah Alarcon (OC)