

Negotiations Update #11  
August 28, 2019

The meeting began with AFT written responses to district proposals on Articles 4, 6, 11, 13, 17, and 23. We felt that it was important to provide a written response to clarify our positions on these articles since the previous district proposal dated July 18 reflected misunderstandings of our positions (see attached).

Questions & Proposals made by AFT and District Responses

- 1) We asked the district to provide their counter proposals in standard contract language, which is common in contract negotiations.

Reason: Avoid misunderstandings, as has already happened.

Response: No.

- 2) We asked for their counter proposal to our proposal on Article 3 (Salary) & Article 4 (Health & Welfare Benefits).

Response: The district indicated they would not provide a counterproposal unless AFT reduces our initial offer.

- 3) We provided a counter proposal to Article 5 - (Workload and Assignment).
- Proposed classes in excess of 50 students receive incremental pay increases of .25 for every 12 students.
  - Proposed lecture rate pay for non-credit classes.
  - Agreed to allow colleges to hire faculty from other campuses in the same discipline when all other contractual loads have been met.
  - 5.6 - revert to existing language (Summer Intersession Assignments)
  - Dropped proposal for compensation of faculty-mentors for interns.
  - Proposed faculty members who teach honors classes co-listed with non-honors would be credited with an additional ½ credit teaching hour for each hour taught.

District Response: The district received our Article 5 proposal, did not ask questions, and did not provide a response.

- 4) We initiated a conversation about budget information related to revenue, expenses, and other budgetary items with the hope to engage in dialogue with the district about actual figures.

District Response: Email us your questions.

The last order of business was to schedule our next meeting. The district team advised us that they were unavailable until after September 10 (next VCCCD Board of Trustees Meeting) and emailed us afterwards confirming our next meeting is scheduled for Friday, September 13.

In Unity,

AFT Local 1828 Negotiations Team

AFT Local 1828 Team Members Present: Steve Hall, Angela Wilkins (MC), Mary-Pat Huxley (VC), Richard Williams (OC), Marnee Melendez (OC), Michael Sheetz (Executive Director), and Leo Orange (OC).

Management Team Members Present: Draza "Merv" Mrvichin – District's Chief Negotiator, Howard Davis (MC), Laura Barroso (District HR), Cathy Bojorquez (VC), Laura Galvan and Damien Pena (VC).