

Negotiations Update - Meeting # 1
March 1, 2019

AFT Local 1828 and the VCCCD management bargaining teams convened our first face-to-face meeting to negotiate a successor agreement to our current contract that expires on June 30, 2019.

After quick introductions of both bargaining teams, the District proposed to change Appendix A (Negotiations procedures) of the current collective bargaining agreement intended to govern the current negotiations process. After discussion and careful consideration, we rejected the district's proposed changes.

Our next order of business was to establish a mutually agreeable schedule for future negotiations meetings. After discussion between the parties, the following dates have been agreed to:

March 6, 11 -	Location: District Office
April 2, 12 -	Location: Fire Academy
April 19, 25, 26 -	Location: TBA
May 10, 23 -	Location: TBA

We officially opened negotiations with a presentation of our proposed changes to Article 15 (Resignations). We have proposed changes to the time limit for withdrawal of a resignation from 72 hours, to 7 calendar days. In addition, we clarified the language to include faculty members who report to supervisors other than Deans.

The District advised us that they will take the proposal under advisement and will respond at a subsequent meeting.

No further action was taken and our next meeting is scheduled for Wednesday, March 6, 2019. Your negotiations team will be sending out an update after each meeting.

In Unity,

AFT Local 1828 Negotiations Team

Management Team Members Present: Draza "Merv" Mrvichin – District's Chief Negotiator, Michael Shanahan, Vice-Chancellor of HR, Damien Pena (VC), Howard Davis (MC), Leah Alarcon (OC), Mike Bush (OC)

AFT Local 1828 Team Members Present: Steve Hall, Angela Wilkins (MC), Marnie Melendez (MC), Richard Williams (OC), Keith Johnson (VC/OC), Mary-Pay Huxley (VC), Leo Orange (OC), Michael Sheetz (Executive Director), Vivian (AFT Notetaker).