

AFT 1828 Spring 2019 Training Schedule

Prepared by Doug Thiel in conjunction with our Union V/Ps

Note: All Training is conducted at 816 Camarillo Springs Rd (classroom A as you enter the building on your right, unless otherwise noted). This professional development training can be used for Flex credits. This year we will be looking at doing some video taping for those that would like to attend but have conflicts. However, because of the inter-active nature of our training, in person attendance will yield the best benefit. And, if you are attending in person make sure to RSVP julieanneflores7@gmail.com so we can have a food count.

How to Shine in Interviews Part II



February 15th 10:30 am – 12:30 pm (lunch provided) – Doug Thiel

Last year, we hosted a similar course that used video-taping of persons doing a mock hiring interview and it was well received. The intend of that course was to give P/T faculty an opportunity to later view themselves as they answered typical oral interview questions they would encounter for a F/T interview. This training was also attended by F/T faculty who were interested in interviewing for management position as well.

This year, we will have training on the hiring committee process in the VCCCD. As a hiring committee facilitator who has worked on over 70 hiring committees in the last 12 years (for both faculty and management), I will share some generic hints that will help you to understand the process and the way candidates can best present themselves. Then we will have an inter-active role-playing exercise where those in attendance can choose to be a candidate and others can play roles as evaluators. This exercise will be a confidence builder and should enhance your interviewing skills.

Understanding F/T Load Banking and other Scheduling Options

Presented by Hugo Hernandez and Alan Hayashi – Mar 1 (11 am – 12:30 pm) with lunch provided.



In talking with Alan, I was astounded by the various options open to F/T faculty in terms of load banking and other scheduling possibilities. As your union President, I feel a strong need to ensure that all faculty know their options. Deans and Department chairs are busy individuals trying to manage large numbers of people. They often do not have the time to explain what “may” be done as they are more concerned with meeting deadlines. And I believe there is “confusion” with respect to what is available. Hugo is a current union VP for F/T faculty at Moorpark and he has expressed an interest in unravelling some of these unused possibilities. Whether you are newer F/T faculty or long-serving faculty this will be a good opportunity to go over the range of issues with respect to class assignments for F/T faculty

Retirement Seminar - Doug Thiel/Rosavla Buran April 5 10:30 – 12:30 (lunch provided)



One of the most successful training opportunities your AFT 1828 has offered has been the last 2 years when we have hosted retirement workshops. In both years, Rosalva Buran from the Glendale CalStrs Office has facilitated this training. Getting a clear picture of retirement options is something that all faculty should have as a life priority. Whether you are close to retirement or just want a better understanding of the system, this is a must attend session. Additionally P/T instructors are often unaware of their retirement options which are more complicated. This workshop will provide copies of our Primer for CalStrs plans for Adjunct Faculty. This booklet was approved by Rosalva has having accurate and up to date information. We are now providing copies to our new P/T hires as of 2017. During this seminar we will cover some of the important highlights.

We will also have a presentation by a local Financial Consultant, Coby Crosby. This young man gave a presentation at VC on 403 (b) options that was very well received. Essentially, these “deferred compensation” saving plans can be used to increase your retirement next egg. They are very smart options and will yield a significant benefit to you and your family when the time comes to retire.

Because of the large attendance at this training in the past, we will use the Orchid Room in our union building. It is a large banquet area and we will have lunch from the Ranch Hand BBQ in Newbury Park. Most think it is as good or better than Wood Ranch .and they make vegetarian pizza as well!

Unemployment Benefits for P/T Instructors – David Carey – Saturday

May 5 from 9-10:30 am



We normally do all training on Fridays before the Executive Council Meetings. This allows those that want to stay to have an opportunity to see your Executive Council

at work! Our union building is closed on Saturdays, but in working with the Building Manager, I will arrange to pay a fee to have the building open on this day. The reason is that I have received numerous emails from P/T faculty who would like to receive this training but work during the week.

In my 23 years as a P/T instructor in this district, I often saw emails explaining a hard won benefit (1989 Cervisi decision) that allows P/T instructors to receive unemployment benefits during breaks in their class assignments. This is based on the very real possibility that your signed contract for the next round of classes may not be honored (class cancellation). Therefore, you are “unemployed” after a current course ends and you before new course actually starts.

It is one thing to know about this and quite another thing to know the mechanics of how you apply. And this process can be daunting. Fortunately, our hard-working V/P for Part-time instructors at VC, David Carey, is our resident expert. He has been using this supplemental income for years. He can walk you through the steps of how to apply. This training has been an on-going feature of our AFT training program since 2017 and many P/T instructors have learned to use this right” to their financial advantage. While we will not have a lunch afterward, we do need to get a head count so I can justify paying to have the union building open on this day. So please RSVP julianneflores7@gmail.com that you will attend.